

Modern Slavery Statement

Below you can see all the steps we have taken to ensure we are doing all we can to stamp out modern slavery within the organisation.

Action taken during 2018/19



We strengthened our training offer for front line staff in particular following the introduction of the Homelessness Reduction Act because of the close linkages between homelessness and the potential for slavery, sex working and trafficking.



All staff are still required to comply with our code of conduct which sets out the actions and behaviours expected of them when representing the organisation.



We joined the National Referral Mechanism which is a framework for identifying victims of human trafficking or modern slavery and ensuring they receive the appropriate support. We made two referrals during the year and supported additional cases where the Police took the referral lead.



Our contractors, especially those who visit our properties, are also trained in this area and are provided with concern cards to raise any concerns immediately. A Modern Slavery statement is requested as part of a suite of documents required for large tender processes.



We continued to provide mandatory training for all staff to help ensure they are robustly trained and have the skills to recognise the signs of modern slavery.

Planned activity for 2019/20



In 2019/20 we plan to review our training offer to include learning from cases and use anonymised case studies to highlight the issues to staff. We will add information on Modern Slavery to the safeguarding section of the induction for new staff to ensure that staff are aware of the issue when they join us. We will ensure that all existing staff refresh their understanding by completing the on-line training.

