



Homes for Haringey

Modern Slavery and Human Trafficking Statement 2020/21

This statement is made on behalf of Homes for Haringey pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern day slavery and human trafficking statement.

Homes for Haringey recognises that it has a responsibility to take a robust approach to modern slavery and human trafficking. The organisation is absolutely committed to detecting and preventing modern day slavery and human trafficking within its activities, and to ensuring that its supply chains are free from slavery and human trafficking.

This statement sets out Homes for Haringey's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no modern slavery or human trafficking in its own business and its supply chains.

We recognise that as a provider of social housing in North London, there are a number of ways in which modern slavery could impact Homes for Haringey. These are via our supply chain; detection or concern of actual or potential human trafficking when attending a resident's property or when victims of modern slavery flee their situation and approach our homelessness prevention service for help and support. Homes for Haringey will continue to focus on its procurement practices, safeguarding, whistle-blowing processes, staff training and continuing development of its homelessness prevention services to help detect and tackle modern slavery and human trafficking.

This statement relates to actions and activities undertaken during the financial year 1 April 2020 to 31 March 2021 and actions planned from 1 April 2021 to 31 March 2022.

Our Approach

We work to high professional standards and comply with all laws, regulations and rules relevant to our business, to the best of our knowledge. We expect the same high standards from those we work with and are committed to ensuring, as far as possible, that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This includes contractors we employ to undertake repairs and various maintenance related activities on our behalf, where the risks of slavery and trafficking can be higher than in other parts of our supply chain.

We have both a clear Safeguarding Policy, and a Whistle blowing Policy which are published on our staff intranet site. If there are any concerns about wrongdoing or breaches of law these concerns can be raised in confidence without fear of disciplinary action.



Together we make a difference

Supplier Due Diligence

Suppliers are vetted depending on the value of anticipated spend. Our contract and threshold regulations set out the requirements we have in relation to our engagement with suppliers. Our suppliers are expected to comply with all local and national laws and regulations. Should suppliers fail to live up to our expectations or be unwilling to make any changes we may cease to trade with them.

Homelessness Prevention

From our experience people who face, or who are, homeless are particularly vulnerable to slavery and trafficking. Our front facing staff are trained and able to support victims of slavery and trafficking and they access partner agencies to do this effectively.

Our Actions in 2020/21

- Our Safeguarding Officer is now our special point of contact (SPOC) on all cases of modern slavery. She has worked closely with the Council during the year to support the delivery of the Modern Slavery Action Plan and to ensure that any new developments are mirrored in Homes for Haringey.
- We continue to use the National Referral Mechanism which is a framework for identifying victims of human trafficking or modern slavery and ensuring they receive the appropriate support.
- We have continued to raise awareness of modern slavery and provide mandatory training for staff to help ensure they are robustly trained and have the skills to recognise the signs of modern slavery.
- We have strengthened our relationships with organisations who offer support to people who have been the victims of modern slavery to ensure that the pathways into our services are clear.
- The Safeguarding Officer represents Homes for Haringey at the quarterly Borough Modern Slavery Operational Group. We have been represented at strategic discussions on modern slavery through the Safeguarding Adults Board.

Actions planned for 2021/22

- The Safeguarding Officer will attend a train the trainer course in June to allow us to deliver modern slavery training in-house. The training offer to our own frontline staff will be strengthened as a result and we are aiming to be able to also offer the training to our contractors.
- We will review safeguarding clauses in contracts and the support/training offered to contractors and suppliers.
- We will contribute to the Council's approach to promoting awareness of modern slavery and include information in Home Zone.
- Modern slavery will be one of the themes that is explored in our Safeguarding week, which takes place from 5 July 2021.

