

## Gender Pay Gap Reporting:



### Statutory Reporting Data

Pay Rates	Gender Pay Gap
Mean Hourly Rate	4.2%
Median Hourly Rate	0.0%

### Pay Quartile Information

Pay Quartiles	Female	Male	Total
Proportion of females and males paid above the 75th percentile.	21.5%	78.5%	100%
Proportion of females and males paid between the median and 75th percentile.	51.3%	48.7%	100%
Proportion of females and males paid between the median and 25th percentile.	39.9%	60.1%	100%
Proportion of females and males paid below the 25th percentile.	33.1%	66.9%	100%

### Bonus Information

Bonus Pay	Gender Bonus Gap
Mean Bonus	-4.9%
Median Bonus	-13.4%

### Bonuses Paid

Females paid a bonus as % of all females	0.9%
Males paid a bonus as % of all males	13.4%