



Recruitment Monitoring Form

CONFIDENTIAL

As an equal opportunities employer, Homes for Haringey is committed to monitoring the effectiveness of its employment policies. All stages of the recruitment process are monitored to check that unfair discrimination is not taking place. The information you provide below will be treated in the strictest confidence and will be used only for statistical monitoring purposes.

Post title: Advert ref. No.

Title: First name:

Surname:

I am: Male Female

Does this gender differ from your birth sex? Yes No Prefer not to say

Age Group: 16-24 25-34 35-44 45-54 55-64 65+

Where did you see the position advertised?

Ethnic Group: I would describe myself as (please tick one box)

White

- British Irish
- Irish Traveller Greek Cypriot
- Turkish Kurdish
- Gypsy
- Other (please specify).....

Asian or Asian British

- Indian Pakistani
- Bangladeshi Chinese
- Other (please specify).....

Mixed

- White & Black Caribbean
- White & Black African
- White & Asian
- Other (please specify).....

Black or Black British

- Caribbean African
- Other (please specify).....

Prefer not to say

Other (please specify).....

Nationality



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Religion

Do you have a religion or belief that you would like to mention?

If so please tick the appropriate box.

- No Religion
- Buddhist
- Jewish
- Sikh
- Prefer not to say
- Other (please specify).....
- Christian
- Hindu
- Muslim
- Rastafarian

Sexual Orientation

How would you describe your sexual orientation?

- Hetrosexual
- Gay
- Prefer not to say
- Bisexual
- Lesbian

Do you consider yourself to be disabled? Yes No Prefer not to say

The Disability Discrimination Act defines a disability as follows: a person has a disability if she/he has a physical or mental impairment which has a substantial and long-term adverse affect to his/her ability to carry out normal day-to-day activities. If you have answered 'Yes' please select the definition/s from the list below that best describes your disability/disabilities:

- Hearing** (such as: deaf, partially deaf or hard of hearing)
- Vision** (such as blind or fractional/partial sight. Does not include people whose visual problems can be corrected by glasses/contact lenses)
- Speech** (such as impairments that can cause communication problems)
- Mobility** (such as wheelchair user, artificial lower limb(s), walking aids, rheumatism or arthritis) physical co-ordination (such as manual dexterity), muscular control, cerebral palsy)
- Reduced physical capacity** (such as inability to lift, carry or otherwise move everyday objects, debilitating pain and lack of strength, breath, energy or stamina, asthma, angina or diabetes)
- Severe disfigurement**
- Learning difficulties** (such as dyslexia)
- Mental illness** (substantial and lasting more than A year, such as severe depression or psychoses)
- Other disability** (please specify)

